



Sewa



**Roční
správa
2022**

Yearly Report 2022



TÍM SEWA, A.S.

SEWA team

Jozef Kozák
výkonný riaditeľ / CEO

Monika Bednárová
ekonómka / economist

Lívia Burzová
PR a marketing manažérka
/ PR & marketing manager

Emília Anna Bradovková
asistentka / assistant

KLIENTSKY SERVIS / CLIENT SERVICES

Beata Rezsňáková
manažérka klientskeho servisu
/ client services manager

Jana Urbanovičová
koordinátorka klientskeho servisu
/ client services coordinator

Peter Remeník
Key account manager

LOGISTIKA / LOGISTICS

Miroslava Zacharová
manažérka logistiky
/ logistics manager

Margita Heklová
senior koordinátorka logistiky
/ senior logistics coordinator

Martin Achberger
koordinátor logistiky
/ logistics coordinator

PREDSTAVENSTVO / BOARD OF DIRECTORS

Mikolaj E. Józefowicz
predseda predstavenstva
/ Chairman of the board of directors

Štefan Dobák
podpredseda predstavenstva
/ Vice chairman of the board of directors

Jaroslav Leško
člen predstavenstva
/ Member of the board of directors

DOZORNÁ RADA / SUPERVISORY BOARD

Mário Lelovský
predseda dozornej rady
/ Chairman of the supervisory board

František Majtán
člen / member

Martin Ohradzanský
člen / member

Marek Timura
člen / member

Umberto Raiteri
člen / member (do / to 6. 9. 2022)

Ing. Bohumil Klečák
člen / member (do / to 6. 9. 2022)

Roman Šteffánek
člen / member (do / to 6. 9. 2022)

Grant Adam Kinsman
člen / member (od / from 7. 9. 2022)

2

Tím SEWA, A S.

SEWA team

4

Úvodné slovo

Foreword

6

Environmentálne projekty 2022

Environmental projects in 2022

13

Milníky SEWA

SEWA milestones

14

Zbery SEWA, a.s. v roku 2021

SEWA Collection in 2021

15

SEWA ponúka

SEWA's offer

16

Správa audítora

Auditor's Report

19

Zoznam členov

Members list

Úvodné slovo

/ Foreword

Josef
Kozák

výkonný riaditeľ
/CEO

Našim službám dôveruje viac než 840 výrobcov a dovozcov elektrozaariadení, za ktorých sme v roku 2022 splnili všetky legislatívne povinnosti v oblasti zberu a recyklácie elektroodpadu.

More than 840 producers and importers of electrical and electronic equipment trust our services. On their behalf, we complied with all legislative obligations in WEEE collection and recycling in 2022.



Rok 2022 bol pre spoločnosť SEWA, a.s. úspešným rokom. Nielen z pohľadu stabilnej a rozrastajúcej sa klientskej základni, čo nás radí na prvé miesto medzi konkurenciou, ale aj z pohľadu množstva elektrozaariadení, ktoré naši klienti uviedli na trh, čím sme sa stali absolútnym lídrom na trhu. Som presvedčený, že vplyv na tento fakt má aj vysoká úroveň poskytovaných služieb, férové podmienky a odbornosť mojich kolegov, ktorí prichádzajú každodenne do kontaktu s klientami, a tiež s našimi dodávateľmi – recyklátormi a zberovými spoločnosťami.

Naším službám dôveruje viac než 840 výrobcov a dovozcov elektrozaariadení, za ktorých sme v roku 2022 splnili všetky legislatívne povinnosti v oblasti zberu a recyklácie elektroodpadu. Mnohým z nich poskytujeme zároveň plnenie povinností aj v komoditách batérie a obaly. Znižujeme administratívnu záťaž, keďže pod jednou strechou splníme všetky tri komodity. Medziročný nárast v zbere elektroodpadu predstavoval takmer 12 % a v batériách to bolo 20%. Rovnako sme splnili všetky zberové a recyklačné ciele aj pre obaly a neobalové výrobky.

Plniť ciele a zvyšovať objemy zberu sa nám darí aj vďaka tomu, že rozširujeme vlastnú zbernú sieť a sieť zmluvných partnerov. Prostredníctvom projektu

The year 2022 was successful for SEWA, a.s., both in terms of a stable and growing client base, ranking us first among the competition, as well as in terms of the volume of electrical and electronic equipment placed on the market by our clients, making us an absolute leader in the market. I am convinced this is also influenced by the high level of provided services, fair conditions, and expertise of my colleagues who are in daily contact both with our clients and our suppliers – recyclers and collection companies.

More than 840 producers and importers of electrical and electronic equipment trust our services. On their behalf, we complied with all legislative obligations in WEEE collection and recycling in 2022. For many of them, we also secure the fulfilment of obligations in the batteries and packaging commodities. We reduce the administrative burden by fulfilling obligations for all three commodities under one roof. The collection of WEEE increased by almost 12% and the collection of batteries by 20% compared with the previous year. We also reached all collection and recycling targets for packaging and non-packaging products.

We are successful in meeting the targets and increasing the volumes of collection also through expanding our own collection network and the network of our contractual partners. Within the e-Deratization pro-

e-Deratizácia zabezpečujeme odvoz nepotrebných elektrozaariadení z firiem, inštitúcií, nemocníc a obcí na celom území Slovenska. V roku 2022 sme odviezli z 1 317 firiem viac ako 1 026 ton elektroodpadu. Rovnako rozširujeme aj miesta spätného zberu v elektropredajniach, ktorých bolo minulý rok 623.

Dôležitým faktorom, ktorý sa podieľa na zvyšovaní objemov zberu je aj environmentálne vzdelávanie obyvateľstva. To realizujeme prostredníctvom informačno-vzdelávacích letákov, ktoré sme distribuovali do takmer 40 000 domácností v zmluvných obciach, v ktorých financujeme triedený zber komunálnych odpadov.

Významnú úlohu zohráva aj vzdelávanie detí, ktoré sú zapojené do eko-vzdelávania v rámci projektov Zbierame použité batérie so Šmudlom, ElektroOdpad-Dopad alebo Vymeňte elektroodpad za lopty! V rámci týchto projektov sa na enviro-vzdelávaní zúčastnilo viac než 19 tisíc detí.

Úspešný rok za nami a nové výzvy pred nami. Som si istý, že tím SEWA je pripravený odborne a ľudsky posúvať firmu vpred a dosahovať spoločné ciele aj v roku 2023.

ject, we secure the collection of waste electrical and electronic equipment from companies, institutions, hospitals, and municipalities all over Slovakia. In 2022, we collected more than 1,026 tonnes of WEEE from 1,317 companies. We are also expanding the network of take-back points in shops selling electrical and electronic equipment, which comprised of 623 shops in the last year.

Environmental education of the population is also an important factor contributing to the growing collection volumes. We educate through information-educational leaflets, which were distributed to almost 40,000 households in contracted municipalities, where we finance separate collection of communal waste. Education of children also plays an important role. Children take part in eco-educational projects: We collect waste batteries with Šmudlo; WEEE – Impact; or Ball for Waste Electronics! More than 19 thousand children participated in these environmental education projects.

We have a successful year behind us and new challenges ahead. I am certain that, also in 2023, the SEWA team is ready to take the company forward, both professionally and personally, and reach joint objectives.



VYMEŇTE ELEKTROODPAD ZA LOPTY BALLS FOR WEEE

Projekt 2022
Project results in 2022

Projekt 2017 - 2022
Project results in 2014 - 2022

138

zapojených škôl
participating
schools

889

84

**ton vyzbieraného
elektroodpadu**
tonnes of collected
WEEE

560

931

**kusov darovaných
športových potrieb**
pcs of sports
requisites distributed

3 851



ZBIERAME POUŽITÉ BATÉRIE SO ŠMUDLOM

WE COLLECT USED
BATTERIES WITH ŠMUDLO

Projekt 2022
Project results in 2022

Projekt 2017 - 2022
Project results in 2014 - 2022

103

**materských
a základných škôl**
kindergartens and
primary schools

440

11 522

detí
children

50 000

24,6

**ton vyzbieraných
batérií**
tonnes of collected
batteries

88

788

**vyučovacích
hodín**
teaching hours

1 754



ELEKTROODPAD

- DOPAD 6

WEEE – IMPACT 6

Projekt 2022

Project results in 2022

Projekt 2017 - 2022

Project results in 2017 - 2022

20

**základných
a stredných škôl**
primary and
secondary schools

98

8 156

**žiacov
a študentov**
pupils
and students

31 700

13

**ton vyzbieraného
elektroodpadu**
tonnes of collected
WEEE

58





Najviac sa mi páčila exkurzia, mohli sme naživo vidieť ako prebieha recyklácia týchto elektrospotrebičov. The highlight for me was the excursion. We had the opportunity to see with our own eyes how the recycling of electrical and electronic appliances is conducted.

Barbora Plutová

študentka / student, Gymnázium P. J. Šafárika
/ P. J. Šafárik Gymnasium, Rožňava



Kurz ma povzbudil a inšpiroval k ešte väčšej aktivite v projekte na škole vďaka užitočným aktivitám, ďalším informáciám, ktoré sme získali, prostredím, v ktorom sme tri dni strávili, ako aj prístupom lektoriek kurzu. The course encouraged and inspired me to be even more active in the school project thanks to useful activities, further information we obtained, the environment where we spent three days, as well as owing to the approach of the course lecturers.

Nadežda Brathová

koordinátorka / coordinator, Súkromná stredná odborná škola
polytechnická v Nitre / Private Polytechnic Secondary School in Nitra

AKO NA ODPADY HOW ON THE WASTE



Projekt 2022
Project results in 2022

zmluvných obcí
municipalities contracted

56

domácností
households

39 300

obyvateľov
citizens involved

82 800

Informačno-vzdelávací leták pre zmluvné obce s tipmi, ako predchádzať odpadom a radami ako triediť jednotlivé zložky odpadov z domácností.

Information-educational leaflet for contracted municipalities containing tips on how to prevent waste and advice on the separation of individual items of household waste.





e-DERATIZÁCIA

e-DERATIZATION

Projekt 2022
Project results in 2022

Bezplatný odvoz starých elektrozariadení z firiem a inštitúcií v rámci celého Slovenska.

Free disposal of WEEE from companies and institutions all around Slovakia.

ton vyzbieraného elektroodpadu
tonnes of disposal WEEE

1 025

Zelených certifikátov za pozitívny prístup k životnému prostrediu
Green Certificates to companies issued for positive approach to the environment

1 317



NEHÁDŽME VŠETKO DO JEDNÉHO VRECA

DO NOT THROW EVERYTHING INTO ONE BAG

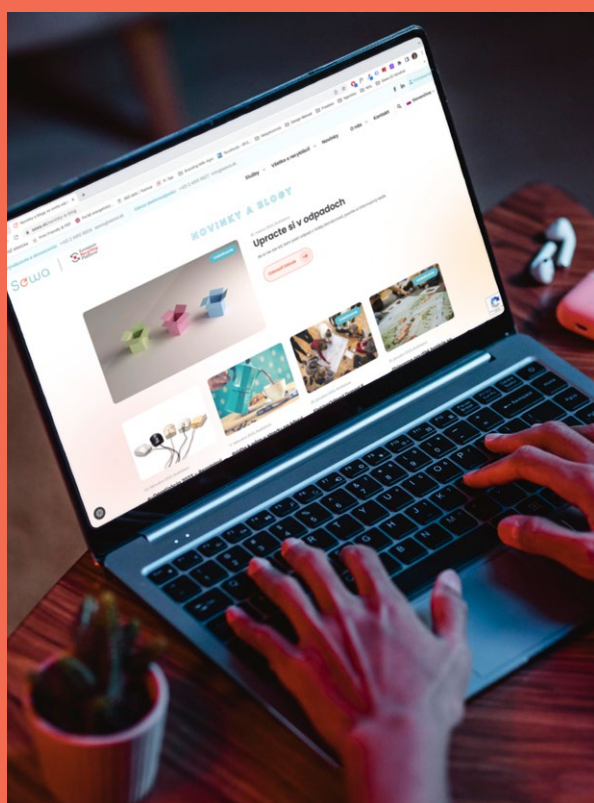
**vzdelávacích audio nahrávok o význame
správneho triedenia odpadov**
audio recordings on the importance
of the correct separation of waste

7



škôl získalo nahrávku
schools obtained
the recording

64



ĎALŠIE

VZDELÁVANIE

ANOTHER EDUCATION

Články, blogy, posty, rady a tipy na firemnej webovej stránke, sociálnych sieťach a v online priestore.

Articles, blogs, posts, advice, and tips on SEWA website on social networks and in the online space.

Milníky SEWA

SEWA milestones

2005

**Založená v roku 2005.
Riadená priamo výrobcami združenými
v ITAS (IT Asociácii Slovenska).**

Established in 2005.
Controlled directly by producers associated
in ITAS (IT Association of Slovakia).

2007

**Zavedený certifikovaný manažérsky systém
(ISO 9001, ISO 14001, ISO 45001).**

Introduction of certified management system
(ISO 9001, ISO 14001, ISO 45001).

2012

**Od júna 2012 člen European Recycling Plat-
form (ERP) a plnenie povinností aj v ďalších
európskych krajinách.**

Since June 2012, member of the European Re-
cycling Platform (ERP), fulfilment of obligations
also in other European countries.

2016

**V máji 2016 získanie autorizácie pre činnosť
OZV pre všetky komodity.**

In May 2016, an authorisation for the activities
of a producer responsibility organisation for all
commodities was obtained.

2020

**Predĺženie platnosti autorizácie pre činnosť
OZV pre všetky komodity
do decembra 2024.**

The authorisation for the activities of a producer
responsibility organisation for all commodities
was renewed until December 2024.

2006

**Rozšírenie služieb pre výrobcov obalov
a neobalových výrobkov a pre výrobcov
batérií, čím ponúka komplexné služby pod
jednou strechou.**

Expanding services for producers of packaging
and non-packaging products and for battery
producers, offering comprehensive services
under one roof.

2008

Certifikácia v schéme EMAS.

Certification in the EMAS scheme.

2014

**Štart projektu „Vymeňte elektroodpad za
lopty!“ určeného pre školy a vzdelávacie
inštitúcie.**

Start of the project „Balls for WEEE!“ for schools
and educational institutions.

2017

**Environmentálne vzdelávanie predškolákov
cez projekt „Zbierame použité batérie so
Šmudlom“.**

Environmental education of pre-schoolers
through project “We collect used batteries with
Šmudlo”.

2022

**Stabilne rastúca klientska základňa s takmer
840 výrobcami elektrozariadení.**

Steadily growing client base with 840 EEE pro-
ducers.

Zbery SEWA, a.s. v roku 2022

SEWA Collection in 2022

Zbery SEWA
SEWA Collection

Množstvo v tonách
Quantity in tons

Zber OEEZ
WEEE collection

15 800

Zber B&A
B&A collection

474

Zber odpadov z obalov
Packaging waste collection

5 474

Zber odpadov z neobalových výrobkov
Non-packaging waste collection

638

Zbery v rámci projektov
Collections within projects

Množstvo v tonách
Quantity in tons

e-Deratzácia
e-Deratzation

1 026

Vymeň elektro za lopty!
Balls for WEEE!

84

ElektroOdpad-Dopad
WEEE-Impact

13

Zbierame batérie so Šmudlom
We Collect Batteries with Šmudlo

25

SEWA ponúka

SEWA's offer

Férové ceny

Fair prices

Pre všetkých klientov so zárukou cenovo efektívneho plnenia všetkých zákonných povinností.

For all clients with the guarantee of cost-effective fulfilment of all statutory obligations.

One-Stop Shop

Riešenie pre plnenie povinností výrobcu pre všetky komodity – elektro, batérie, obaly a neobaly - v rámci jednej registrácie.

A solution for the fulfilment of producer obligations in all commodities – EEE, batteries, packaging and non-packaging products – under one registration.

Plnenie legislatívnych povinností výrobcov

vyhradených výrobkov

Fulfilment of legislative obligations of producers of restricted products

Pre komodity elektrozariadenia, batérie a akumulátory, obaly a neobalové výrobky:

For the commodities EEE, batteries and accumulators, packaging and non-packaging products:

- **zber a recyklácia odpadov**
waste collection and recycling
- **registračné, evidenčné a ohlasovacie povinnosti smerom k štátnym inštitúciám**
registration, record-keeping, and notification obligations toward state institutions
- **vzdelávacie povinnosti**
educational obligations

Služby naprieč Európou

Services across Europe

Zabezpečenie plnenia povinností výrobcu aj v ďalších európskych krajinách prostredníctvom European Recycling Platform.

Through the European Recycling Platform, the fulfilment of producer obligations is also ensured in other European countries.

Informačno-vzdelávací servis

Information-educational services

- **Rýchla a odborná administratívna podpora pre klientov.**
Swift and professional administrative support for clients.
- **Vzdelávanie verejnosti a edukačné projekty pre deti a mládež.**
Educating the public, educational projects for children and youth.

Správa audítora

Auditor's Report



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Slovenská republika

Independent Auditor's Report

To the Shareholders, Supervisory Board and Board of Directors of SEWA, a. s.:

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of SEWA, a. s. ("the Company"), which comprise the balance sheet as at 31 December 2022, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements of the Company give a true and fair view of the financial position of the Company as at 31 December 2022, and of its financial performance for the year then ended in accordance with the Act on Accounting No 431/2002 Coll., as amended by later legislation ("the Act on Accounting").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Statutory Audit No 423/2015 Coll. and on amendments to the Act on Accounting No 431/2002 Coll., as amended by later legislation ("the Act on Statutory Audit") related to ethics, including Auditor's Code of Ethics, that are relevant to our audit of the financial statements, and we have fulfilled other requirements of these provisions related to ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements that give true and fair view in accordance with the Act on Accounting, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

THIS IS A TRANSLATION OF THE ORIGINAL SLOVAK REPORT

Správa audítora

Auditor's Report



As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements including the presented information as well as whether the financial statements captures the underlying transactions and events in a manner that leads to their fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Report on Information Disclosed in the Annual Report

Management is responsible for the information disclosed in the annual report, prepared based on requirements of the Act on Accounting. Our opinion on the financial statements expressed above does not apply to other information contained in the annual report.

In connection with audit of the financial statements it is our responsibility to understand the information disclosed in the annual report and to consider whether such information is not materially inconsistent with audited financial statements or our knowledge obtained in the audit of the financial statements, or otherwise appears to be materially misstated.

We considered whether the Company's annual report contains information, disclosure of which is required by the Act on Accounting.

THIS IS A TRANSLATION OF THE ORIGINAL SLOVAK REPORT

Správa audítora

Auditor's Report



Based on procedures performed during the audit of financial statements, in our opinion:

- Information disclosed in the annual report prepared for 2022 is consistent with the financial statements for the relevant year,
- The annual report contains information based on the Act on Accounting.

Additionally, based on our understanding of the Company and its situation, obtained in the audit of the financial statements, we are required to disclose whether material misstatements were identified in the annual report, which we received prior to the date of issue of this auditor's report. In this regard, there are no findings which we should disclose.

12 May 2023
Bratislava, Slovak Republic

Ernst & Young Slovakia, spol. s r.o.
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A handwritten signature in blue ink, appearing to read 'Potoček', is written over the printed name of the auditor.

Ing. Peter Potoček, statutory auditor
UDVA Licence No. 992

THIS IS A TRANSLATION OF THE ORIGINAL SLOVAK REPORT

Zoznam členov SEWA, a. s.

Members of SEWA, a. s.

0-9

100Mega Slovakia s.r.o.
1111, s.r.o.
3S POWER, s.r.o.
4ages, s.r.o.
4CE Distribution, s. r. o.
4INIT s.r.o.

A

A - network spol. s r.o.
A.S.Partner, s.r.o.
A2 ARCHITEKTI, s.r.o.
AB Sciex EDC B.V.
ABB, s.r.o.
ABUS SLOVAKIA, s. r. o.
Accedian Networks Inc.
Adamass s.r.o.
ADATA Technology Co., Ltd.
adidas Slovakia, s.r.o.
AERIAL s.r.o.
AG FOODS SK s.r.o.
AgeVolt Slovakia s. r. o.
AGRAMKOW Fluid Systems
A/S
AJM invest s. r. o.
AKUMULÁTORY - Táborový
s.r.o.
Alanata a. s.
ALARMY s.r.o.
ALCONET, s.r.o.
ALDA Slovakia s.r.o.
Alemat.cz, spol. s r.o.
ALKAL BATERIE spol. s r. o.
ALMECO s.r.o.
alpitronic GmbH - Srl
ALSO Slovakia s.r.o.
Alternetivo s. r. o.
Altira s.r.o.
ALTRON SK, a.s.
Alza.cz a.s.
amiba s. r. o.
AMIT, spol. s r.o.
Amway Česká republika a
Slovensko, s.r.o.
Anchorage s.r.o.
Ansorg GmbH
ANTES GM, spol. s r.o.
Antik technology, s.r.o.
ANTIKA Telecom s.r.o.
ANTS s. r. o.
AP MEDIA, s.r.o.
Apcom Slovakia s. r. o.
APPLIED PRECISION s.r.o.
Applipower, s.r.o.
AQUATREND, s.r.o.
ARAŠID spol. s r.o.

ARES, spol. s r.o.
ARETA PRO, spol. s r.o.
ARS TECHNOLOGY s. r. o.
ARTEC, s.r.o.
Arttheme s.r.o.
ASBIS SK spol. s r.o.
ASEA Netherlands B.V.
ASOCIÁCIA DOVOZCOV AU-
DIOVIZUÁLNEJ TECHNIKY
SLOVENSKEJ REPUBLIKY
ASOS.com Limited
Aspela, s. r. o.
Asseco Solutions, a.s.
ASTRA, spol. s r.o.
AT Computer, s.r.o.
AT&T Global Network Servi-
ces Slovakia, s.r.o.
A-TECHNOLOGY SK s. r. o.
ATEsystem s.r.o.
Atos IT Solutions and Servi-
ces s.r.o.
ATT servis, s.r.o.
ATTACK, s.r.o.
AtTEL, s.r.o.
audio services s. r. o.
AUDIO SLOVAKIA, s.r.o.
AudioPressBox, spol. s r.o.
AutoCont Control spol. s r.o.
AUTOCONT s.r.o.
autoID s. r. o.
AUTOMONIQ s. r. o.
AutoTel Bratislava spol. s r.o.
Avaya Czech Republic s.r.o.
AVDigital, s.r.o.
AVET spol. s r.o.
AVON Cosmetics, spol. s r.o.
AVPRO, s.r.o.
AVsystems, s.r.o.
AXASOFT, a. s.
AXIAL, s.r.o.
AXISplus SK s.r.o.

B

B & K s.r.o.
B.P.A. spol. s r.o.
B2B Partner s. r. o.
Baker Hughes Slovakia, s.r.o.
Balluff Slovakia, s.r.o.
BARTECH SLOVAKIA, spol.
s r.o.
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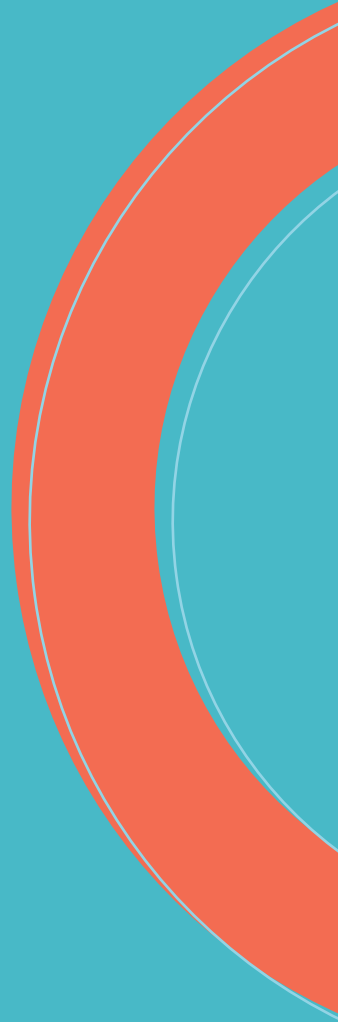
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